



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK-737101

No. 48/GEN/DOP

Dated; 15/07/2020

NOTIFICATION

Whereas, the State Government has deemed it expedient to discontinue interviews, i.e viva voice for recruitment of all the Group 'C' and Group 'D' posts in the State Government including Public Sector undertakings in order to ensure transparency in recruitment process;

Now, therefore, with a view to achieve the above objectives, the State Government is hereby pleased to order the following with immediate effect:-

- (i) Appointments to all Group 'C' and 'D' posts shall be done on the basis of written examination only.
- (ii) In case of recruitment of teachers, the interview shall be replaced with class room demonstrations to assess the candidate's communication skill and teaching capabilities.
- (iii) In those subordinate services in which physical endurance test is mandatory, e.g., posts like Police Constable, Forest Guard, Excise Constable etc., the appointment shall be done on the basis of written examination and physical endurance test.

By order and in the name of the Governor.

SECRETARY
DEPARTMENT OF PERSONNEL
(File no: M(171)GEN/DOP)

Memo. No. 206-211/GEN/DOP

Dated:15/07/2020

Copy for information to :-

1. All HoDs/ Secretaries,
2. Director General of Police, Police Headquarter,
3. Secretary, Sikkim Public Service Commission,
4. Director, Administrative Training Institute,
5. Joint Secretary, Home Deptt. for publication in the Gazette,
6. Assistant Programmer, DOP, for posting on Website,
7. File and
8. Guard file.